## RATE SHEET

Commonwealth of Pennsylvania
Optional Employee Term Life Insurance, Dependent Term Life Insurance, and The Prudential Income Protection PlansM, a Long Term Disability Insurance coverage issued by The Prudential Insurance Company of America (Prudential)

OPTIONAL EMPLOYEE TERM LIFE INSURANCE*

| Age <br> (Initial rates based on employee age as of <br> effective date of your coverage. Rates will change <br> based on the following age schedule.) | Biweekly Cost of Insurance <br> (Rates for \$1,000 of coverage) <br> For Employee |
| :---: | :---: |
| $25-29$ | $\$ 0.017$ |
| $30-34$ | $\$ 0.021$ |
| $35-39$ | $\$ 0.025$ |
| $40-44$ | $\$ 0.032$ |
| $45-49$ | $\$ 0.039$ |
| $50-54$ | $\$ 0.057$ |
| $55-59$ | $\$ 0.087$ |
| $60-64$ | $\$ 0.148$ |
| $65-69$ | $\$ 0.281$ |
| $70-74$ | $\$ 0.463$ |
| $75+$ | $\$ 0.830$ |

## OPTIONAL EMPLOYEE TERM LIFE INSURANCE*

Follow this worksheet to estimate your biweekly cost of insurance. Refer to the rates on the previous page to find the biweekly rate for $\$ 1,000$ of coverage based on your age.

| Steps to Estimate Cost of Insurance | Worksheet |
| :--- | :--- |
| 1. Select desired amount of coverage. (Coverage is available for one, two, three, <br> four, or five times your covered annual earnings, not to exceed $\$ 500,000)$. |  |
| 2. Locate your age on the Rate Sheet and note the corresponding biweekly rate. | The biweekly rate for $\$ 1,000$ is |
| 3. Divide your selected amount of coverage by $\$ 1,000$. Then multiply the result by <br> the biweekly rate for your age. The answer is your biweekly cost of insurance. | $\$ \ldots$ |

OPTIONAL DEPENDENT TERM LIFE INSURANCE (SPOUSE OR DOMESTIC PARTNER)*

| Age <br> (Initial rates based on spouse or domestic partner age <br> as of effective date of your coverage. <br> Rates will change based on the following age schedule.) | Under 25 <br> (Rates for \$1,000 of coverage) <br> For Spouse or Domestic Partner |
| :---: | :---: |
| $25-29$ | $\$ 0.021$ |
| $30-34$ | $\$ 0.023$ |
| $35-39$ | $\$ 0.025$ |
| $40-44$ | $\$ 0.030$ |
| $45-49$ | $\$ 0.041$ |
| $50-54$ | $\$ 0.064$ |
| $55-59$ | $\$ 0.100$ |
| $60-64$ | $\$ 0.153$ |
| $65-69$ | $\$ 0.263$ |
| $70-74$ | $\$ 0.441$ |
| $75+$ | $\$ 0.779$ |

## OPTIONAL DEPENDENT TERM LIFE INSURANCE (SPOUSE OR DOMESTIC PARTNER)*

Follow this worksheet to estimate your spouse's or domestic partner's biweekly cost of insurance. Refer to the rates on the previous page to find the biweekly rate for \$1,000 of coverage based on your spouse's or domestic partner's age.

| Steps to Estimate Cost of Insurance | Worksheet |
| :--- | :--- |
| 1. Select desired amount of coverage. (Coverage is available for your spouse or <br> domestic partner in amounts of $\$ 10,000$ to $\$ 100,000$, not to exceed $100 \%$ of <br> your Optional Employee Term Life coverage amount.) |  |
| 2. Locate your spouse's or domestic partner's age on the Rate Sheet and note the <br> corresponding biweekly rate. | The biweekly rate for $\$ 1,000$ is |
| 3. Divide the selected amount of coverage by $\$ 1,000$. Then multiply the result by <br> the biweekly rate for your spouse's or domestic partner's age. The answer is your <br> spouse's or domestic partner's biweekly cost of insurance. | $\$ \_$ |

OPTIONAL DEPENDENT TERM LIFE INSURANCE (CHILD(REN)—REGARDLESS OF THE NUMBER OF CHILDREN)*

| Coverage Amount | Biweekly Cost of Insurance |
| :---: | :---: |
| $\$ 5,000$ | $\$ 0.17$ |
| $\$ 10,000$ | $\$ 0.34$ |

*This is optional coverage and the entire cost of coverage is employee paid.
Cost of insurance for all coverages, which are deducted from your paycheck, may increase or decrease in the future based upon the claims experience of participants. All provisions that apply to these coverages are governed by the Certificate. Rates may be subject to change.

## The Prudential Income Protection Plan Rates with Cost of Living Adjustment Waived

## THE PRUDENTIAL INCOME PROTECTION PLAN*

Follow this worksheet to estimate your biweekly cost of insurance. Refer to the rates below to find the biweekly rate for $\$ 100$ of biweekly covered payroll based on your age.

| 1. Indicate your annual earnings. |  |  |  | \$ |
| :---: | :---: | :---: | :---: | :---: |
| 2. Divide your annual earnings by 12 to obtain your monthly earnings. |  |  |  |  |
| 3. If your monthly earnings are greater than the maximum monthly covered earnings of $\$ 8,333$, indicate $\$ 8,333$. Otherwise, indicate the amount from Step 2. |  |  |  | \$ |
| 4. Multiply the amount in Step 3 by the rate for your age to obtain your total monthly cost. |  |  |  |  |
| Age | Rate | Age | Rate |  |
| <25 | \$. 0010 | 50-54 | \$. 0091 |  |
| 25-29 | \$. 0013 | 55-59 | \$. 0101 |  |
| 30-34 | \$. 0021 | 60-64 | \$. 0086 |  |
| 35-39 | \$. 0033 | 65-69 | \$. 0061 |  |
| 40-44 | \$. 0050 | $70+$ | \$. 0063 |  |
| 45-49 | \$. 0071 |  |  | \$ |
| 5. Multiply the amount in Step 4 by 12 and divide by 26 to obtain your total biweekly cost. |  |  |  | \$ |

*This is optional coverage and the entire cost of coverage is employee paid.
Cost of insurance for all coverages, which are deducted from your paycheck, may increase or decrease in the future based upon the claims experience of participants. All provisions that apply to this/these coverage(s) are governed by the Certificate. Rates may be subject to change.

## The Prudential Income Protection Plan Rates with Cost of Living Adjustment

## THE PRUDENTIAL INCOME PROTECTION PLAN*

Follow this worksheet to estimate your biweekly cost of insurance. Refer to the rates below to find the biweekly rate for $\$ 100$ of biweekly covered payroll based on your age.

*This is optional coverage and the entire cost of coverage is employee paid.
Cost of insurance for all coverages, which are deducted from your paycheck, may increase or decrease in the future based upon the claims experience of participants. All provisions that apply to this/these coverage(s) are governed by the Certificate. Rates may be subject to change.

North Carolina Residents: THIS IS NOT A MEDICARE SUPPLEMENT PLAN. If you are eligible for Medicare, review the Guide to Health Insurance for People with Medicare, which is available from the company.
Basic Term Life, Optional Term Life, Dependent Term Life, and the Prudential Income Protection Plan, a Long Term Disability Insurance coverage, is issued by The Prudential Insurance Company of America, Newark, NJ. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. Contract Series: 83500. © 2015. Prudential, the Prudential logo, the Rock symbol, and Bring Your Challenges are service marks of Prudential Financial, Inc. and its related entities, registered in many jurisdictions worldwide.

